GUJARAT ELECTRICITY REGULATORY COMMISSION
6TH Floor. Gift One, Road 5C, Zone 5
Gift City, GANDHINAGAR- 382050

No. GERC/Admin-Vacancy-2026/2054
Date: 06.10.2026

VACANCY CIRCULAR

Gujarat Electricity Regulatory Commission (GERC), statutory body constituted under the Electricity Act, 2003 invites applications for filling up below mentioned vacancies on deputation or contract basis.

The details like post, scales of pay, requisite qualifications/ qualifying service and experience etc, are given here under-

1. Director

Sr. No.	Particular	Details
1	Post	Director – (One Post)
2	Pay Scale	**(i) On Deputation Basis:** As per the pay scale applicable in the parent organization. The Leave Entitlement will be applicable as per the rules of the parent organisation. **(ii) On Contractual Basis:** Gross Salary ₹2,42,600 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible except TA/DA for official duties and leave as specified below. The remuneration shall be subject to statutory deductions as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12 days of Casual Leave per year**. In addition, **15 days of Special Leave per year** may be availed in case of

Sr. No.	Particular	Details
		exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.
3	Minimum Educational Qualification	Graduate Degree in Electrical / Power Engineering/Post Graduate Management (Finance). Those with Post Graduate Degree in engineering, MBA (Finance) or having wide administrative experience in addition to above will be preferred
4	Nature of Experience	20 years in Electricity/Power Sector
5	Qualifying Service	Holding Analogous post on a regular basis
6	Tenure of Appointment	The appointment shall be made either on **deputation basis** or on **contractual basis**. **(i) On Deputation Basis:** The appointment shall be on deputation basis for an initial period of **two (2) years**, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. **(ii) On Contractual Basis:** The appointment shall be purely on a contractual basis for an initial period of **two (2) years**. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. Also the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.

Sr. No.	Particular	Details
7	Maximum Age Limit	55 Years

2. Legal Advisor

Sr. No.	Particular	Details
1	Post	Legal Advisor**-One Post**
2	Pay Scale	**(i) On Deputation Basis:** As per the pay scale applicable in the parent organization: The Leave Entitlement will be applicable as per the rules of the parent organisation. **(ii) On Contractual Basis:** Gross Salary ₹2,27,900 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible **except TA/DA for official duties** and leave as specified below**.** **T**he remuneration shall be **subject to statutory deductions** as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12 days of Casual Leave per year**. In addition, **15 days of Special Leave per year** may be availed in case of exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.

Sr. No.	Particular	Details
3	Minimum Educational Qualification	Post Graduate Degree in Law, Preferably exposure in regulatory work
4	Nature of Experience	15 Yrs of experience either as practicing advocate in district and above court or 15 Yrs of . experience in legal matters in Judicial/ Quasi-Judicial Government organization or any other PSUs or other reputed organization, preferably with experience in Power Sector.
5	Qualifying Service	Holding Analogous post on a regular basis
6	Tenure of Appointment	The appointment shall be made either on **deputation basis** or on **contractual basis**. **(i) On Deputation Basis:** The appointment shall be on deputation basis for an initial period of ***two (2) years***, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. **(ii) On Contractual Basis:** The appointment shall be purely on a contractual basis for an initial period of ***two (2) years***. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. Also the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.
7	Maximum Age Limit	53 Years

3. Account Officer

Sr. No.	Particular	Details
1	Post	Account Officer**-One Post**
2	Pay Scale	**(i) On Deputation Basis**: As per the pay scale applicable in the parent organization: The Leave Entitlement will be applicable as per the rules of the parent organisation. **(ii) On Contractual Basis:** Gross Salary ₹1,04,600 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible **except TA/DA for official duties** and leave as specified below**.** The remuneration shall be **subject to statutory deductions** as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12 days of Casual Leave per year**. In addition, **15 days of Special Leave per year** may be availed in case of exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.
3	Minimum Educational Qualification	Post Graduate/Graduate in Commerce
4	Nature of Experience	Working as a Accounts officer / Account Manager in PSUs /State Government and knowledge of double entry account system.

Sr. No.	Particular	Details
5	Qualifying Service	Holding analogous post on a regular basis
6	Tenure of Appointment	The appointment shall be made either on **deputation basis** *or on* **contractual basis**. **(i) On Deputation Basis:** The appointment shall be on deputation basis for an initial period of ***two (2) years***, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. **(ii) On Contractual Basis:** The appointment shall be purely on a contractual basis for an initial period of ***two (2) years***. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. Also the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.
7	Maximum Age Limit	40 Years

4. Executive (Legal)

Sr. No.	Particular	Details
1	Post	Executive (Legal)-One Post
2	Pay Scale	**(i) On Deputation Basis:** As per the pay scale applicable in the parent organization: The Leave Entitlement will be applicable as per the rules of the parent organisation.

Sr. No.	Particular	Details
		(ii) **On Contractual Basis:** Gross Salary ₹74,800 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible **except TA/DA for official duties** and leave as specified below**.**The remuneration shall be **subject to statutory deductions** as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12 days of Casual Leave per year**. In addition, **15 days of Special Leave per year** may be availed in case of exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.
3	Minimum Educational Qualification	Graduate in Power/Electrical Engineering
4	Nature of Experience	3–5 years of experience in the Electricity/Power Sector. In which Candidates possessing a Graduate Degree in Law with 3 years of experience in the Legal Section of the Electricity/Power Sector shall be preferable.
5	Tenure of Appointment	The appointment shall be made either on **deputation basis** or on **contractual basis**. (i) **On Deputation Basis:** The appointment shall be on deputation basis for an initial period of ***two (2) years***, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission.

Sr. No.	Particular	Details
		(ii) On Contractual Basis: The appointment shall be purely on a contractual basis for an initial period of ***two (2) years***. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. *Also* the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.
6	Maximum Age Limit	30 Years

5 Executive (Technical)

Sr. No.	Particular	Details
1	Post	Executive (Technical)-One Post
2	Pay Scale	**(i) On Deputation Basis:** As per the pay scale applicable in the parent organization: The Leave Entitlement will be applicable as per the rules of the parent organisation. **(ii) On Contractual Basis:** Gross Salary ₹74,800 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible **except TA/DA for official duties** and leave as specified below**.** The remuneration shall be **subject to statutory deductions** as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12**

Sr. No.	Particular	Details
		days of Casual Leave per year. In addition, **15 days of Special Leave per year** may be availed in case of exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.
3	Minimum Educational Qualification	Graduate in Power/Electrical Engineering
4	Nature of Experience	3-5 years working in Electricity/Power Sector
5	Tenure of Appointment	The appointment shall be made either on **deputation basis** or on **contractual basis**. **(i)** **On Deputation Basis:** The appointment shall be on deputation basis for an initial period of ***two (2) years***, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. **(ii)** **On Contractual Basis:** The appointment shall be purely on a contractual basis for an initial period of ***two (2) years***. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. Also the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.
6	Maximum Age Limit	30 Years

6 Executive (Admin & Accounts)

Sr. No.	Particular	Details
1	Post	Executive (Admin & Accounts)-One Post
2	Pay Scale	**(i) On Deputation Basis:** As per the pay scale applicable in the parent organization: The Leave Entitlement will be applicable as per the rules of the parent organisation. **(ii) On Contractual Basis:** Gross Salary ₹74,800 per month (Includes Basic Salary and Special Allowance). The selected candidate shall also be entitled to an annual increment of **5% on the Basic Salary** every year. No additional benefits/perks shall be admissible **except TA/DA for official duties** and leave as specified below**.** The remuneration shall be **subject to statutory deductions** as applicable. Leave Entitlement: During the period of contractual engagement, the selected candidate shall be entitled to **12 days of Casual Leave per year**. In addition, **15 days of Special Leave per year** may be availed in case of exigencies/emergencies. The unavailed Special Leave may be carried forward to the subsequent year, subject to a maximum accumulation of **30 days**. Such Special Leave shall be sanctioned by the Competent Authority in accordance with the principles/rules governing sanction of Earned Leave, as applicable.
3	Minimum Educational Qualification	Graduate in Arts/Science/Commerce/Statistics

Sr. No.	Particular	Details
4	Nature of Experience	3-5 years working in Electricity/Power Sector
5	Tenure of Appointment	The appointment shall be made either on **deputation basis** or on **contractual basis**. **(i) On Deputation Basis:** The appointment shall be on deputation basis for an initial period of ***two (2) years***, which may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. **(ii) On Contractual Basis:** The appointment shall be purely on a contractual basis for an initial period of ***two (2) years***. The contract may be extended for further period(s), subject to satisfactory performance, continued requirement of services, and approval of the Commission. The terms and conditions of such extension shall be decided at the time of extension. Also the contractual appointment shall not confer any right to claim regular appointment, absorption or regularisation in GERC.
6	Maximum Age Limit	30 Years

Applicants shall submit the duly filled-in and signed application in the prescribed format, along with self-attested copies of the following documents:.

- Application Form as per the enclosed format
- Identity Proof (Aadhaar Card / PAN Card / Passport, etc.)
- Educational Qualification Certificates and Mark Sheets
- Experience Certificates
- Proof of current post / equivalent position held
- Last Pay Drawn Certificate / Salary Slip
- No Objection Certificate (NOC) from present employer, wherever applicable
- Certificate by the Present Employer as per the enclosed format

The application, complete in all respects along with the requisite documents, shall be submitted in sealed cover duly superscribed "Application for the post of _____ on deputation/Contractual Basis" and should reach the Secretary, Gujarat Electricity Regulatory Commission, 6th Floor, GIFT One, Road 5C, Zone 5, GIFT City, Gandhinagar – 382050, on or before **7th November, 2026.**

Candidates applying on deputation basis and working in PSUs/Government departments must submit their applications through the proper channel. The concerned PSUs/Government departments are requested to forward the applications of eligible and interested candidates after due verification, and only if their services can be spared in the event of selection. While forwarding the applications, attested copies of the Annual Confidential Reports (ACRs)/Annual Performance Appraisal Reports (APARs) for the last five years, along with a certificate regarding disciplinary/vigilance clearance and a No Objection Certificate, should also be enclosed.

Sd/-
(Ranjeeth Kumar J., IAS)
Secretary
Gujarat Electricity Regulatory Commission
GANDHINAGAR

Encl: 1. Application Format
2. Format for Certificate by Employer

APPLICATION FORMAT

Application for the post of:_____

Deputation/Contract:_____

1.	Full Name (in Block Letters)	
2.	Residential Address	
3.	Mobile No.	
4.	E-mail ID	
5.	Birth Date	
6.	Category-(Attach relevant certificate)	SC/ST/OBC/General
7.	Educational Qualification	I. Bachelor a) Degree: b) University/Institute c) Year of passing d) Grade/Marks (%) II. Masters a) Degree: b) University/Institute c) Year of passing d) Grade/Marks (%) III. Other
8.	Details of Employment, in chronological Order	I. Post held Office/ Organization/Institute From- To Basic Pay, Pay Scale Nature of Duties II. Post held Office/ Organization/Institute

		From- To Basic Pay, Pay Scale Nature of Duties III. …
9.	Details of present employment of Officer applying for Deputation	I. Name of Office/Organization II. Address of Office III. Address of Head of Administration IV. Whether at present , you are on deputation/Contract/Regular Job V. Date of First Appointment and subsequent promotions/upgradations, if any VI. Present Pay Scale and Basic Pay
10.	Other Details	Additional Information of Remarks (if any)

The information/ details provided by me as above are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/ withheld. I am fully aware that any information being found wrong/false, my candidature/appointment is likely to be cancelled.

Place and Date:

(Signature of Candidate)

CERTIFICATE BY THE EMPLOYER

a) The date of birth, qualifications, and experience and other details furnished by Shri/Smt. _____ in the Application /bio-data have been verified with the service records and found to be correct.
b) The integrity of Shri/Smt. _____ is beyond doubt.
c) No vigilance or disciplinary case is either pending or contemplated against the Officer concerned.
d) GERC will be informed at the earliest, if any vigilance or disciplinary proceedings is initiated or contemplated against the Officer after his/her application is forwarded to GERC.
e) Up-to date ACRs/APARs of the concerned Officer for the last five years are enclosed or would be forwarded with in the due date.

(Signature of the employer)